

LABOUR DAY PROGRAM

- 2012 -

Unite
AGAINST
Austerity



labourcouncil.ca

THE AUSTERITY AGENDA IS WRONG!

AN "AUSTERITY AGENDA" is now being imposed on working people in most parts of the world, including Canada. When Stephen Harper invited the G20 leaders here in 2010, he won their agreement to embrace austerity measures instead of taking action against the greed of banks and speculators. Now austerity is being rolled out as *if there is no other alternative*, and includes:

- Lay-offs**
- Cut-backs**
- Outsourcing**
- Freezing wages**
- Reducing benefits**
- Selling public assets**
- Unprecedented attacks on collective bargaining**

Governments at every level are playing the austerity card. Yet the people being targeted had nothing to do with creating the financial meltdown of global capital. And they had very little to do with causing budget deficits. Workers who find themselves on the wrong end of this assault are part of the 99 percent trying to make ends meet, just like all the rest of us. For the 1 percent, the reward is new opportunities to take over public services or assets, while continuing to reduce the cost of labour.

It doesn't matter if you have university or a grade 10 education, suddenly what you do for a living is deemed to be worth less. In fact the real decision-makers - CEO's and their political allies - are telling the entire next generation of Canadians that they are of less value than their parents.

Wrong - and Unfair

Thinking we can cut our way back to prosperity is simply wrong. Everywhere that harsh cuts have been applied the results are a worse economy and higher unemployment. Opportunities for young people to find decent work evaporate. In contrast, countries that have rejected austerity programs have better outcomes with more stable jobs. Governments need to invest in our economy and its foundation of strong public services.

Decent Jobs, Tax Justice

Deficits are a direct result of the intentional shrinking of public revenues through tax cuts. The worst example is the reduction of corporate tax rates which are costing the federal treasury \$14 billion each year, far exceeding the amount to be saved by painful budget cuts. For Ontario, the number is \$2 billion. Even companies that ship jobs overseas get the lower tax rates. Subsidies to the oil industry cost billions more, while distorting our dollar and undermining Ontario's manufacturing base. If we had tax justice in this country, politicians would have no cover for their regressive austerity program.

It's time to stop pandering to the 1 per cent, and rebuild our public revenues. It's time to stand with anyone whose job is being threatened, or whose quality of life is under attack. No matter what our place of work or occupation, we need to take a stand against austerity - together!

UNITE AGAINST AUSTERITY

LABOUR DAY PARADE LINE-UP

Monday, September 3, 2012

Labour Council, Projects and Colour Guard
Toronto Retirees
Elected Officials
Canadian Union of Public Employees
Canadian Federation of Students
Ontario English Catholic Teachers Association
Elementary Teachers of Toronto
Ontario Secondary School Teachers Federation
York University Faculty Association
Canadian Office & Professional Employees
Ontario Public Service Employees Union
Service Employees International Union
Ontario Nurses Association
Society of Energy Professionals
Public Service Alliance of Canada
PIPSC
UNITE/HERE Local 75
United Food & Commercial Workers
Sisters in the Trades
Toronto-Central Ontario Building & Construction Trades Unions
Canadian Auto Workers
International Association of Machinists
Amalgamated Transit Union Local 1587
Toronto Firefighters
Amalgamated Transit Union Local 113
Communications, Energy and Paperworkers Union of Canada
International Alliance of Theatrical Stage Employees
Toronto Musicians Association
Canadian Media Guild
Canadian Union of Postal Workers
United Steelworkers of America
Alliance of Canadian Cinema, Television and Radio Artists

For a Better Life for All - FIX LABOUR LAW NOW

Everywhere you look, inequality is growing in greater Toronto and across Ontario. Workers who once believed that they had a secure future are either suffering setbacks or see them looming. Young people can't find stable jobs. As the percentage of good jobs falls, there is more pressure on unionized workers to give concessions, while aggressive employer tactics become the norm.

How can we change direction and stop the race to the bottom? It will only happen by restoring balance in our economy, and ensuring workers have the collective strength to win justice and dignity in the workplace. That means more people joining unions, because strong unions are an essential building block for a fair economy. The Ontario government urgently needs to fix labour laws to make that possible.

Workers need government on their side

Intimidation and reprisal are the most potent weapons used by companies to deny their employees the right to join a union. Everyone should have the right to join a union without fear. The proposals at Queen's Park in Bills 77 and 79 would help even up the odds when workers are trying to improve their lives through unionization. Bill 77 would also restore the rights that contract workers like cleaners, security guards and food service workers used to have to keep their union agreement and their seniority if the building contract changed hands. And it includes homecare providers whose lives are now dominated by a ruthless tendering system.

Rights and Dignity at Work

If Bills 77 and 79 are adopted, it would be a significant gain for hard-working women and men in this province. More needs to be done to counter the immense power of corporations who are driving incomes into either stagnation or a downward spiral. Today, there are people working in **manufacturing plants earning \$11 an hour**, trying to raise a family above poverty while generating huge profits for multinational enterprise.

The prosperity of this society will never be shared fairly without a substantial shift in power dynamics. Workers need a fair deal, a chance to raise standards once again, and most of all – they need governments to be on their side in the years to come.

Please contact your Member of Provincial Parliament and ask them to fix the laws now!

Ask them to support Bills 77 and 79.

**Ontario Public Service
Employees Union**

**Syndicat des employés de la
fonction publique de l'Ontario**

Solidarity
Community
Good Jobs



ONTARIO' S UNION / LE SYNDICAT DE L'ONTARIO

1-800-268-7376 www.opseu.org www.sefpo.org

100 Lesmill Road, Toronto, M3B 3P8



A CALL TO RETIREES - present and future

Keep Canada from going in the wrong direction

The Canada we built together is being changed right in front of our eyes. The Harper government has set about making this a country that caters to the fortunes of big business instead of caring about its ordinary citizens. The sweeping changes to Old Age Security are just the start of driving up the retirement age. It won't be long before every other benefit, including public and private pensions, will be under pressure to adopt 67 as the qualifying age.

Massive cuts to Employment Insurance will impact on thousands of working families here in greater Toronto. People will be forced to accept jobs with much lower wages, or be cut off EI. At the same time, business is allowed to bring more foreign temporary workers than ever imagined, and pay them 15% below the prevailing wage. They are deprived of the rights of normal immigrants to make a secure life for themselves as Canadians – its all about cheap labour for big business.

The Conservative majority is ramming its agenda through Parliament with a vengeance. Corporate tax cuts trump healthcare. Workers of private companies like CP Rail and Air Canada are being stripped of their right to negotiate settlements. Environmental protections are struck down at will. And new trade deals threaten the right of cities and provinces to buy Canadian-made goods.

Retirees helped build this country into one of the greatest in the world. Now you have a special role to play to defend all that is good about Canada. Speak out, and help to spread the word:

1 Hold the line at 65!

Demand that Old Age Security be put back to age 65, and that no other pension or benefit be eroded.

2 Expand Canada Pension Plan coverage!

CPP is the best, most secure pension plan in Canada. It should be gradually increased so that it provides retirement security for everyone – to make up for the erosion of workplace pensions and provide something for the growing number of workers who have no pension.

3 Defend Democracy!

The Conservative MP's in greater Toronto need to be told that they are accountable to the people, not just Stephen Harper and big business. The checks and balances that are essential to a functioning democracy need to be respected and safeguarded – not trampled on.





CEP

Communications, Energy and
Paperworkers Union of Canada

As Canada's leading union in forestry, energy, media and in the communications industries, CEP membership includes workers in the private and public sector in a diverse range of occupations including film and production industries, printing, and child and family services, elder care, in the labour and political movement, saw mills, telecommunications, utilities, TV and cable stations, media workers in newsprint and magazines, journalists, and workers in the skilled trades.

The CEP has experienced the negative impact of closures, layoffs, and consolidations of operations in every sector. Ontario industries continue to disappear, taking with them public and private sector jobs that support thousands of Ontario workers and their families.

An 8-hour day, minimum wage, safe working conditions; you take them for granted, but 100 years ago they didn't exist. To ensure a safe and prosperous work future for the men and women of Canada's unions, they took their protest to the streets. It is their courage and dedication, which led to change.

This Labour Day remember these men and women, remember to support the members of Communications, Energy and Paperworkers Union of Canada as they continue to work for change and a better tomorrow.

CEP will continue to support those who believe in defending our members in the public and private sectors.

5915 Airport Road, Suite 510,
Mississauga, ON L4V 1T1
WWW.CEP.CA



STRENGTH IN MEMBERSHIP

Building and Servicing the Greater Toronto Area since 1903

International Brotherhood of Electrical Workers **LOCAL UNION 353**

STEVE MARTIN

Business Manage/Financial Secretary

ROBERT WHITE

President

JEFF IRONS

Vice-President

BILL ACORN

Treasurer

GEORGE SMITH

Recording Secretary

Local 353 has had great success in expanding work opportunities for its members through a unique “market recovery program” that supports a comprehensive organizing approach to our industry.

The program helps to capture work that was previously lost to non-union contractors who undercut our standards by paying lower wages and no benefits or pension. Millions of construction work-hours have been won for union electricians through Local 353 aggressive organizing strategy.

In recent years, Local 353 has expanded the staff of Business Representatives and Organizers in our ongoing effort to bring all electrical workers a better wage package, safer working conditions and a unified voice.

LOCAL 353 STANDS UNITED AGAINST AUSTERITY.



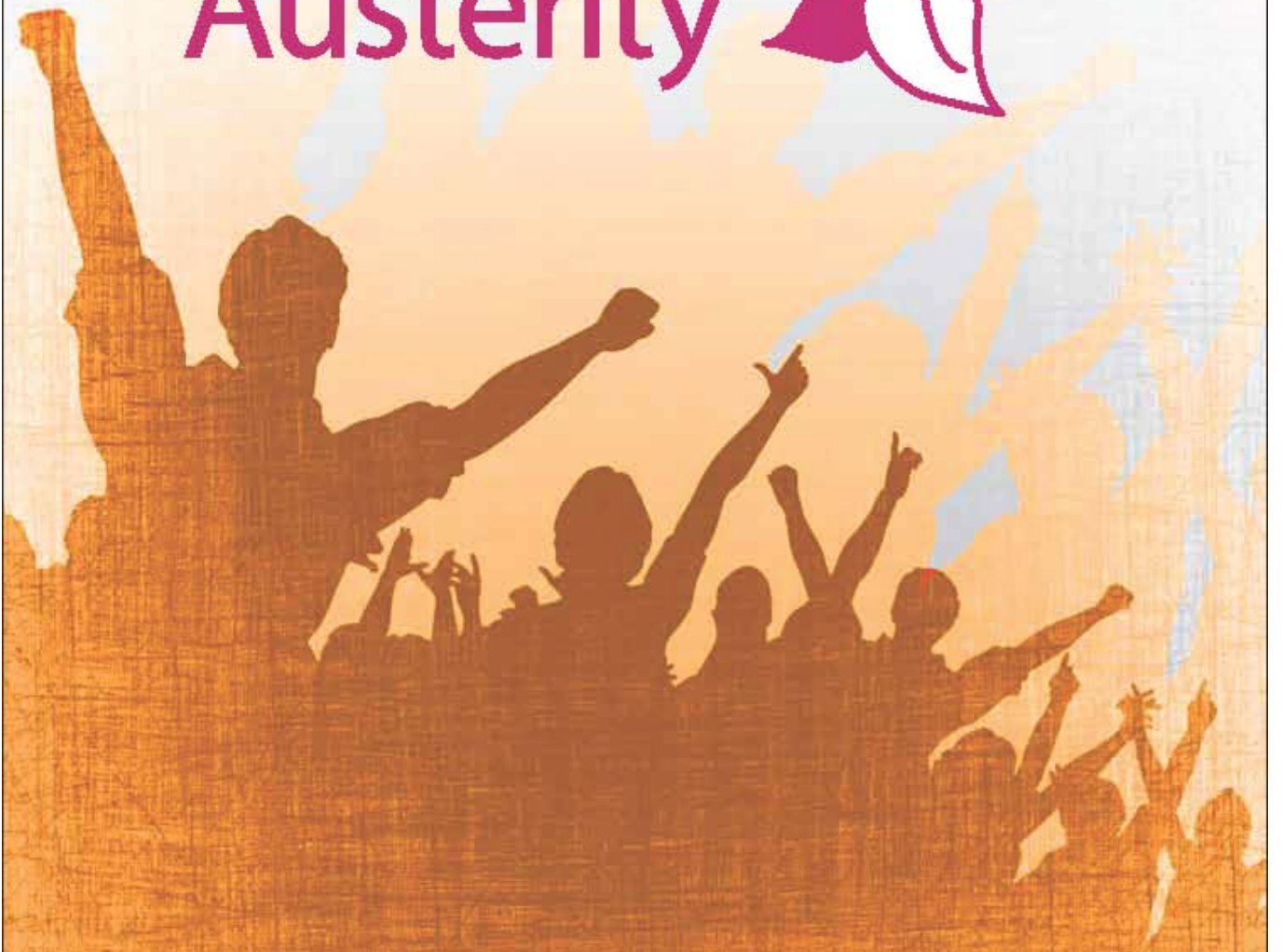
UA LOCAL 46 UNION PLUMBERS, STEAMFITTERS and WELDERS



www.ualocal46.org

SOLIDARITY

Against
Austerity



CUPE  **SCFP**
Ontario

LABOUR DAY 2012

UNITE AGAINST AUSTERITY

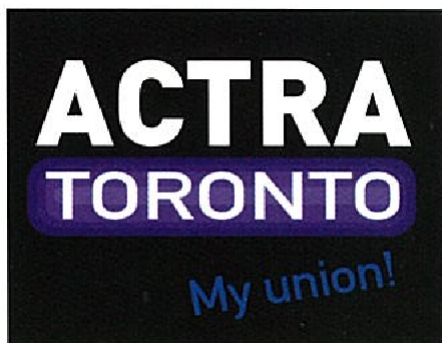
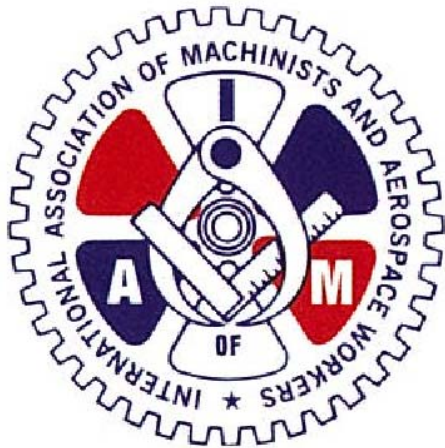
Join together with your co-workers, friends,
and family, including your children who can enjoy
child friendly activities, at the Labour Day Parade
on Monday, September 3, 2012.



CAW  TCA
CANADA
www.caw.ca

RETHINK THE ECONOMY

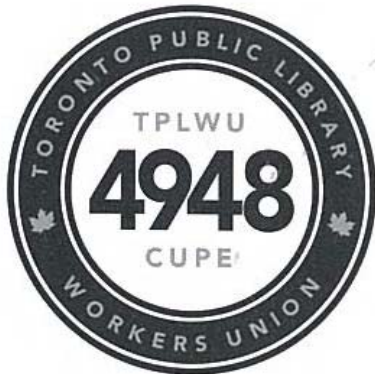
PARADE HOSTS



**ELEMENTARY
TEACHERS**
— of —
TORONTO

UNITED STEELWORKERS
USW
UNITY AND STRENGTH FOR WORKERS

PARADE HOSTS

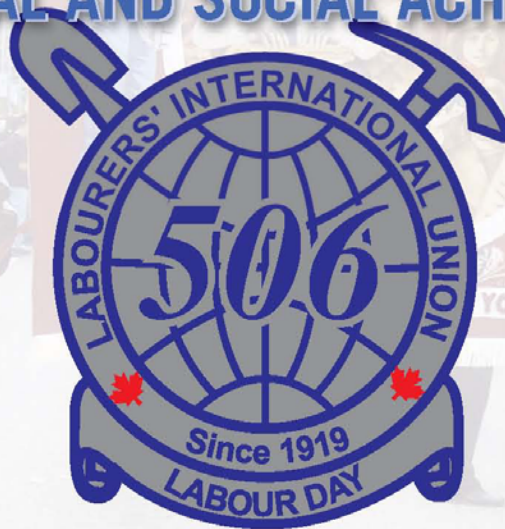


LABOURERS' INTERNATIONAL UNION of NORTH AMERICA

LOCAL 506



**LABOUR DAY CELEBRATES IN
SOLIDARITY WORKERS'
ECONOMICAL AND SOCIAL ACHIEVEMENTS**



EXECUTIVE BOARD

CARMEN PRINCIPATO

BUSINESS MANAGER

TONY DO VALE

SECRETARY-TREASURER

ROLY BERNARDINI

PRESIDENT

GEORGE DIXON

VICE-PRESIDENT

NICK REPOLE

RECORDING-SECRETARY

LUIS PIMENTEL

EXECUTIVE BOARD MEMBER

PETER GLAZE

EXECUTIVE BOARD MEMBER

3750 Chesswood Drive, Downsview, ON M3J 2W6

Tel: 416.638.0506 • Fax: 416.638.1334 • Website: liuna-local506.ca



LIUNA! Local 183

JUSTICE • HONOUR • STRENGTH



Founded in 1952 by Gerry Gallagher (1915-1978), an active lobbyist and champion of the rights and wellbeing of all labourers in Ontario, LIUNA Local 183 and our membership has been integral in building Ontario. Following Brother Gallagher's example, Local 183 has grown from the original 400 Hydro workers to a current membership of over 29,000.

LIUNA Local 183 is committed to helping our members establish a culture of learning and a legacy of prosperity for their families and generations to come. We proudly embrace the rich cultural diversity of all who call this province home. Together we can achieve greatness!





UFCW Locals 175 & 633 has 60,000 members across the province.

Our members work across Ontario in retail, industrial, health care, service, hospitality, public service and manufacturing sectors as well as meat cutters (who belong to Local 633). Together, Locals 175 & 633 form the largest Local Union in UFCW International and the largest of any private sector Local Union in Canada

Staff in five offices across the province include full-time Union Reps, Servicing Reps, Benefits & Health & Safety experts, Training & Education Reps, Communications specialists, legal counsel and Organizers as well as support staff.

Currently enforce Collective Agreements in more than 900 workplaces across the province.

An extensive Training & Education program is FREE to members and their family and includes more than 100 online courses as well as in-class courses in everything from computers to health & safety, CPR/First Aid, self-defence, English as a second language, high school credits and studying for the high school GED.

The Local Union offers 76 scholarships each year, valued at \$1000 each, to members or their children pursuing a post-secondary education.

The Local Union's Community Action Network (CAN) is an outreach group that works with community organizations and charities. CAN works with our members and their communities to celebrate and embrace the diversity that makes up our membership through the support of educational programs, social events and community causes.

The members of Locals 175 & 633 are very generous and consistently make the Local Union one of the largest fundraisers for the UFCW's charity of choice – the Leukemia & Lymphoma Society (LLS) of Canada.

Last year the total contribution from the Local Union's membership was \$230,000 contributing to the national total of more than \$2.4 million!

2200 Argentia Road, Mississauga, ON L5N 2K7

905.821.8329 www.ufcw175.com



Fraternal Greetings



FROM THE EXECUTIVE BOARD
AND MEMBERSHIP OF THE

AMALGAMATED TRANSIT UNION LOCAL 113

BOB KINNEAR
President/Business Agent

MANNY SFORZA
Executive Vice-President

ROCCO SIGNORILE
Secretary-Treasurer

FRANK GRIMALDI
Assistant Business Agent
Transportation

SCOTT GORDON
Assistant Business Agent
Maintenance

EXECUTIVE BOARD MEMBER AT LARGE
BILL CHRISP

EXECUTIVE BOARD MEMBERS

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PINO D'ARMIENTO

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PAUL HAYNES
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IAN MACKAY
BILL MERLIN

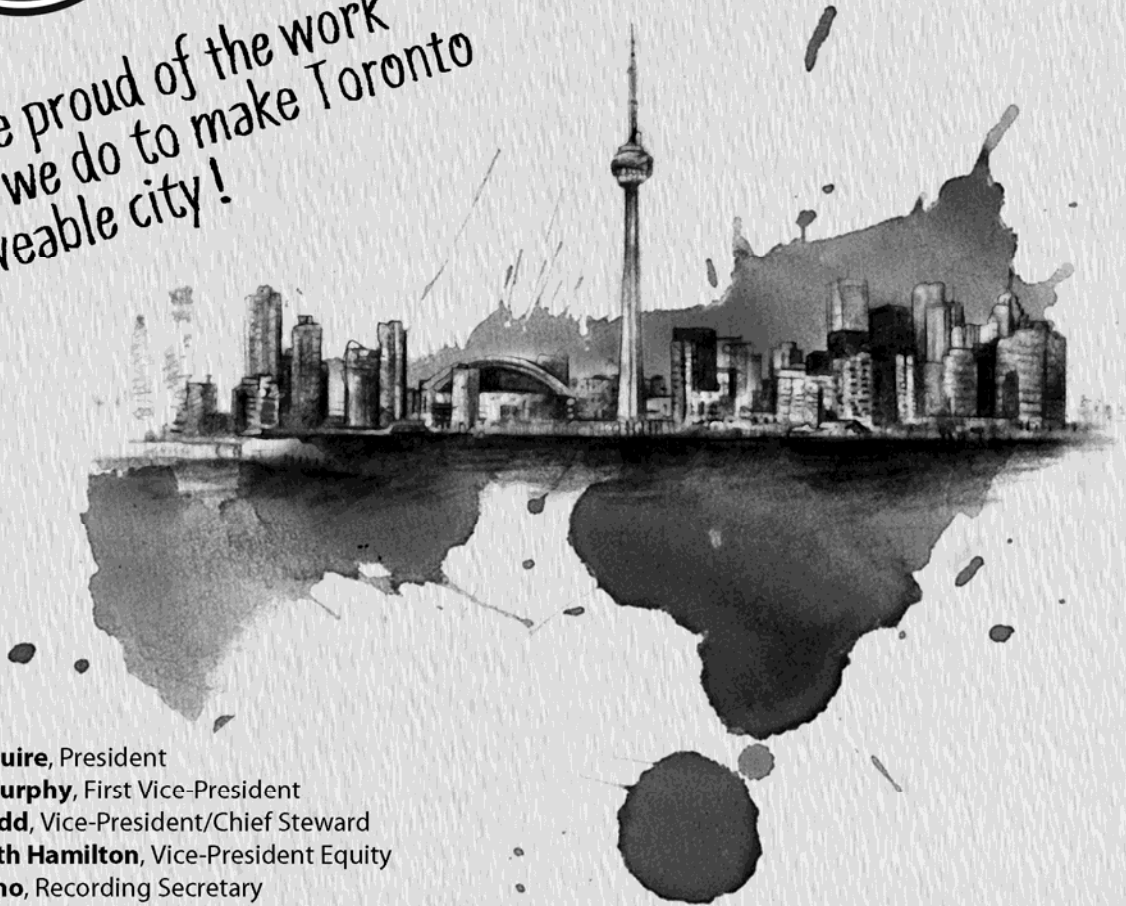
CLIFF PIGGOTT
JOHN WALES

812 Wilson Avenue, Downsview, Ontario M3K 1E5 • Telephone: (416) 398-5113 • Fax: (416) 398-4978



Taking Care of Toronto

*We're proud of the work
that we do to make Toronto
a liveable city!*



Tim Maguire, President
Nancy Murphy, First Vice-President
David Kidd, Vice-President/Chief Steward
Ainsworth Hamilton, Vice-President Equity
Sofia Reno, Recording Secretary
Linda Rose, Membership Secretary
Lily Chang, Treasurer

Taking care of Toronto, and representing workers at the City of Toronto, Toronto Community Housing Corporation, and Bridgepoint Hospital for 70 years. That's what we do!

We are the approximately 20,000 members of the Canadian Union of Public Employees (CUPE) Local 79 providing vital public services and ensuring that the people of Toronto are taken care of every day. Our mandate covers a multitude of City services that Torontonians know well, in addition to the Toronto Community Housing Corporation (TCHC) and Bridgepoint Hospital.

The services that Local 79 members provide help to ensure that Toronto remains a healthy and sustainable city. Our members make sure Toronto's drinking water is safe and that our city's restaurants are clean; take care of seniors and children; ensure that buildings are built properly and that they are safe; provide employment and social services for those who need them; keep new mothers and their babies healthy; and nurture communities through education and recreation programs. These are just a few of the many highly regarded and much needed services we provide to the citizens of Toronto.

CUPE Local 79 • 34 St. Patrick Street, Toronto ON M5T 1V1 • Ph: 416 977 1629 • Fax: 416 977 9546
cupelocal79.org • @cupelocal79 • facebook.com/cupe79



THE SOCIETY
OF ENERGY PROFESSIONALS
IFPTE LOCAL 160

The Fight Is Not With Us

Austerity is destroying the social fabric of nations around the world. It hits hardest against the poor who played no role in causing the crisis, while bankers, property speculators and politicians get away scot free.

Austerity cannot be applied in a recession without triggering a downward growth spiral.

Now is the time to stimulate the economy, because growth is the only way to provide a sustainable exit from the slump. If you impose public sector cuts while the private sector continues to shrink, where is the growth going to come from?

The priority for governments should be to keep money flowing to generate the growth that's ultimately going to be needed to pay off the debt.

Fight Austerity

Happy Labour Day on behalf of the members of the Society of Energy Professionals

The Society (IFPTE Local 160) represents over 8000 engineers, scientists, supervisors and other skilled professionals managing our electricity system and ensuring power is there when we need it, reliably and safely

Toronto Fire Fighters

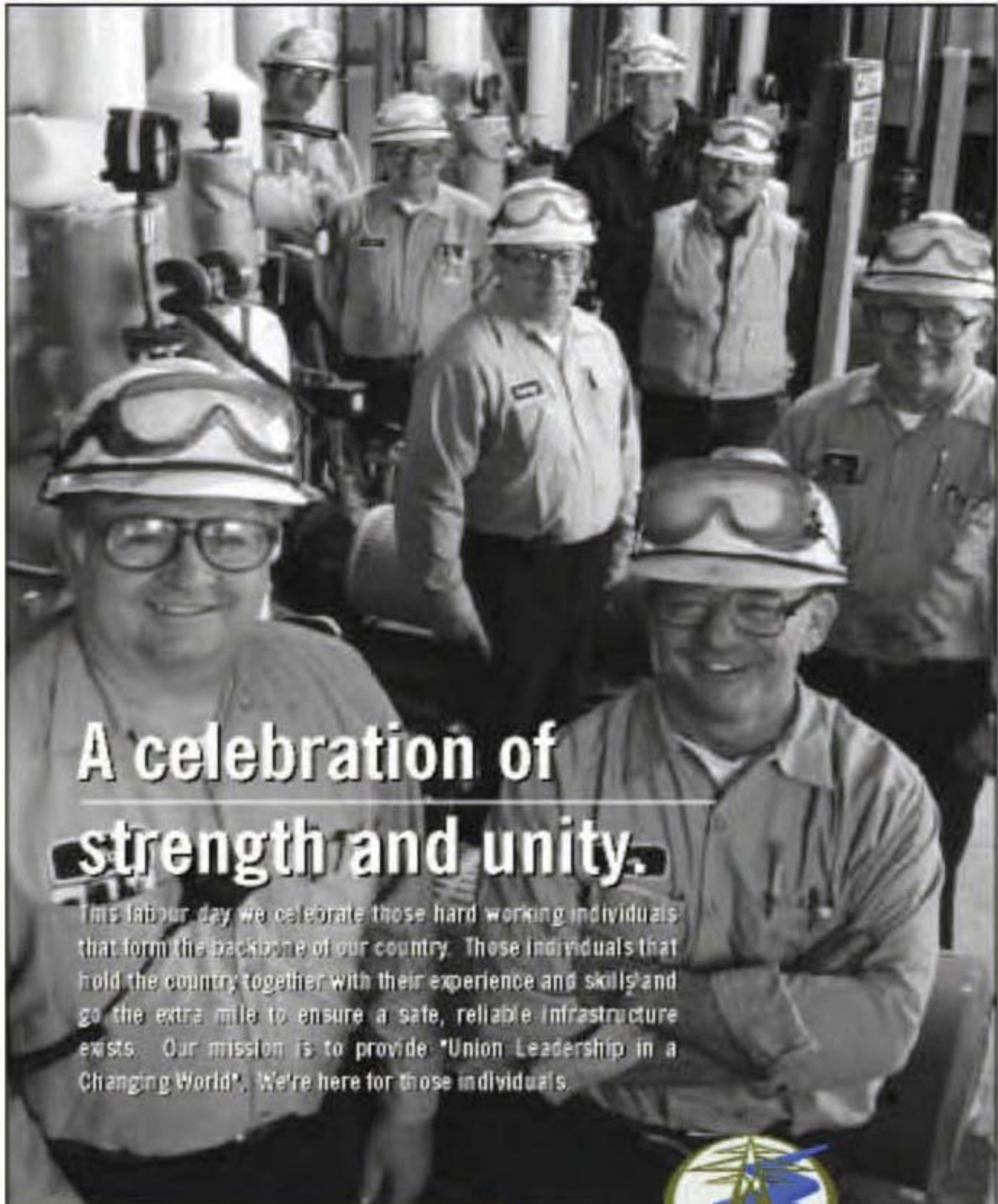


*Involved
in our
Community*

The Toronto Professional Fire Fighters' Association, Local 3888 of the International Association of Fire Fighters, has enjoyed continuous affiliation with organized labour since 1918. Our members are committed to protecting the lives and property of citizens and visitors in the City of Toronto.

Through our Government Relations and Toronto FIREPAC Committees, we educate and work with elected officials and administrators on issues of community safety and labour relations at all levels of government.

We are pleased to be a part of the Labour Day Parade.



A celebration of strength and unity.

This labour day we celebrate those hard working individuals that form the backbone of our country. Those individuals that hold the country together with their experience and skills and go the extra mile to ensure a safe, reliable infrastructure exists. Our mission is to provide 'Union Leadership in a Changing World'. We're here for those individuals.

Don MacKinnon, President
1.800.958.8PWU WWW.PWU.CA



POWER WORKERS' UNION

Toronto Civic Employees Union, Local 416 of the Canadian Union of Public Employees (CUPE), represents over 8,000 City of Toronto workers who provide many of the quality public services that help make Toronto such a great city.

Our union has been in place since 1917.



LOCAL 416

We are in your neighbourhoods saving lives, maintaining roads, clearing snow, rescuing animals, picking up your garbage and recycling, and keeping our parks clean and beautiful.

We are paramedics, social housing workers, water and wastewater specialists, gardeners, labourers, animal control officers, parking lot attendants, and more.

TCEU Local 416 and its members are at the forefront of many initiatives and programs that improve the quality of life in our city

Solidarity Against Austerity

110 Laird Drive, Toronto, ON M4G 3V3 www.local416.com

Rights and Dignity at Work

More and more Canadians are anxious about how to pay our bills, worry about job security and no retirement benefits, and feel that standing up for our rights at work might cost us our job...

Too many of us are being left behind

These days, more and more people are in temporary and part-time jobs, and are left feeling insecure and anxious about their future and the future of their children. This is a broken situation and it will not get better unless we come together and take action.

We need a collective voice at work, as well as support from all our communities when we fight for our rights at work.

Governments must pass laws that help bring fairness and justice to the workplace. The Rights & Dignity at Work campaign will strengthen our ability to be able to speak up at work.

It will strengthen community support and government action to help with the fight for rights and dignity at work. Workers must be able to join unions and maintain union rights without fear of losing their jobs.

Together, we can take action and achieve fairness

Let's share our experiences with each other to help determine how we can address these problems and demand real change, such as reforms to labour law and employment standards. Community-led campaigns can ask the government to take effective action and fix the laws. Together, we can build long term strategies with allies and make it easier for people to organize to achieve decent jobs and stronger communities.

Join us at our next community forum

Wednesday, Sep 26, 2012

6 to 8 pm

The Hub - 2660 Eglinton Avenue East
(East of Brimley)

Please contact: info@goodjobsforall.ca

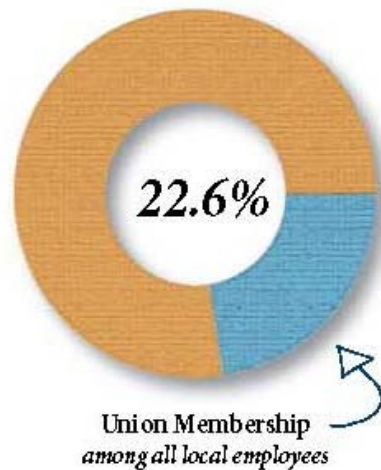
Registration is not necessary



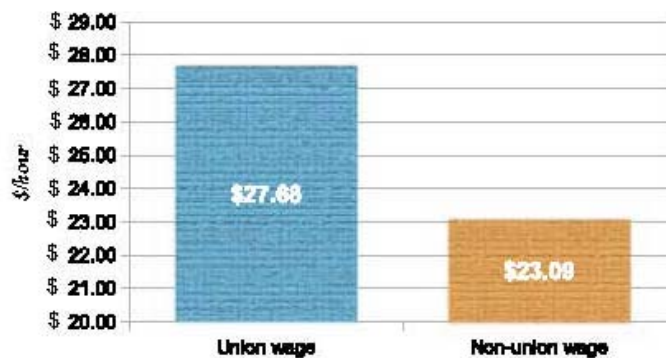
The Union Advantage in Toronto

There were **555,700 union members** working in and around Toronto in 2011. That's **22.6%** of all employees. Their weekly payroll of **\$549 million** accounted for 26% of the total payroll for the whole community.

On average, unionized workers earned **\$4.59/hour more** than non-union employees. That union advantage translated into over **\$91 million** more every week paid into the local economy to support local businesses and community services.



What's the local Union Advantage? Difference in average hourly earnings with a union



Union Wage Contribution to the Local Economy *

Average hourly wage for workers with unions	\$27.68
Average hourly wage for workers without unions	\$23.09
Union Advantage for local workers	\$4.59/hour
How many workers are union members?	555,700
Union members as % of all employees	22.6%
Total weekly payroll for all workers with unions	\$549 million
Above as % of total community weekly payroll	26%
What the Union Advantage provides to the local economy	\$91.06 million/week

**Based on the average annual wages for 2011 in the local Census Metropolitan Area (Statistics Canada). The Toronto Census Metropolitan Area (CMA) has a population of 5.6 million, and includes the City of Toronto, communities from Ajax to Oakville along Lake Ontario, and all of Peel and York regions to the north.*

To see the CLC's full study visit www.canadianlabour.ca

